



SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

5.2.1 Number of Placement of outgoing students during the Year 2020-21

Year	Name of the student Placed and contact details	Program Graduated from	Name of the employer with Contact details	Pay package at appointment
2020-21	Dev Parihar K.H, 9845943374	BCA	Larsen & Toubro, HR- Mr.Subbu, 022 6177 4200	2 Lakhs Per annum
	Syed Saif Ali 9606394592	BCA	Cognizant,HR-Mr.Prabhu, 080-28564365	2 Lakhs per annum
	Manish M, 9123145986,	BCOM	Capgemini, HR-Mr.Hethesh,080-24432591	2 Lakhs 60 thousand per annum
	Harshini R, 9880678739	BSC	Capgemini, HR-Mr.Hethesh,080-24432591	2 Lakhs 60 thousand per annum
	Deeksha P, 9606969380	BSC	Wipro, Hr-080-22333671	2 Lakhs per annum
	Dev Parihar K.H, 9845943374, , .	BCA	Qspiders-080-24131141	2 Lakhs 50 thousand per annum
	S Devi Anusuya, 9844444278,	BCA	Qspiders-080-24131141	2 Lakhs 50 thousand per annum
	Deeksha P, 9606969380	BSc	Qspiders-080-24131141	2 Lakhs 50 thousand per annum
	Vaishnavi S Sondur, 9658963214	BCA	Qspiders-080-24131141	2 Lakhs 50 thousand per annum
	Chethan Kumar, 8661568635	BSC	Qspiders-080-24131141	2 Lakhs 50 thousand per annum
	Khushal.G, 7331535685	BCOM	CIEL HR Solutions, HR-Mr.Saklain Khan-8660625887	2 Lakhs 88 thousand per annum
	Mohammed Avaiz , 6361645579,	BBA	CIEL HR Solutions, HR-Mr.Saklain Khan-8660625887	2 Lakhs 88 thousand per annum
	Sanjay Kumar S, 8861638069	BCOM	CIEL HR Solutions, HR-Mr.Saklain Khan-8660625887	3 Lakhs 88 thousand per annum
	Vaibhav Praveen, 7458963214	BCOM	CIEL HR Solutions, HR-Mr.Saklain Khan-8660625887	3 Lakhs 88 thousand per annum
	Apoorva M.V, 9874563214,	MCOM	Resource pro, Hr-Mr.Subhash-080-24538890	2 Lakhs 50 thousand per annum
Guruabhishek V, 9916565965	MCOM (FA)	Resource pro, Hr-Mr.Subhash-080-24538890	2 Lakhs 50 thousand per annum	

Aroma Tharvari, 852369741,	BCOM	Career Net Technologies,HR-Ms.Raji-080-24159901	2 Lakhs 50 thousand per annum
Chitkala M, 8660491712,	BCOM	Career Net Technologies,HR-Ms.Raji-080-24159901	2 Lakhs 50 thousand per annum
Mohammad Rafeeq, 7412365896	BCOM	Infosys-HR-Ms.Seema-080-25312231	2 Lakhs 16 thousand per annum
Moniddun Khan,+91-9591446242	BCOM	Absolute Finserve, 8792921949	2 Lakhs 16 thousand per annum
Nikhil Gowda, +91-9742717330	BCOM	Absolute Finserve, 8792921949	2 Lakhs 16 thousand per annum
Ashok, +91-8748068392	BCOM	Absolute Finserve, 8792921949	2 Lakhs 16 thousand per annum
Naveen Kumar, +91-9148699030	BCOM	Absolute Finserve, 8792921949	2 Lakhs 16 thousand per annum
Manoj, +91-9739791858	BCOM	Absolute Finserve, 8792921949	2 Lakhs 16 thousand per annum
Sonthosh, +91-9739791858	BCOM	Absolute Finserve, 8792921949	2 Lakhs 16 thousand per annum
Revanth S. Narayan, +91-8197519678	BBA	Byju's, BYJU'S Educational technology company,092413 33666	4 Lakhs 75 thousand per annum
Ajay Kumar S, +91-9900115338	BCOM	TCS, careers@tcs.com (For IT) tcsbps.byb@tcs.com (For BPS)	1 Lakhs 56 thousand per annum (Internships)

V. Srihasti

Placement Co-ordinator

Placement Officer
Sindhi College
No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.


Principal
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal
Bangalore-560 024.



Offer Letter

Date : Friday, February 4, 2022

Dear Revanth S Narayan,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of Student Success Specialist -Student Experience at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the Student Experience (51000011) department subject to your acceptance of the terms of employment mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (Annexure A). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is Friday, February 11, 2022. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Friday, February 11, 2022, the offer shall be deemed to be rejected by you. Please accept this offer in our HR portal so that we can initiate your onboarding process. Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Student Success Specialist -Student Experience
Department	Student Experience (51000011)
Employment Type	Regular
Work Location	IBC Knowledge Park, Bangalore

Fixed Compensation: ₹ 400000

Variable Compensation: ₹ 75000

Total Annual Cost to Company : ₹ 475000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, February 11, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of this letter by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head - Human Resources
Think & Learn Pvt. Ltd

Annexure - A

Compensation Details	
Name	Revanth S Narayan
Designation	Student Success Specialist -Student Experience
Date Of Joining	Friday, February 11, 2022
Annual Cost To Company(CTC)	₹ 475000
Fixed Compensation	₹ 400000
Variable Compensation	₹ 75000
Earnings	
Component Category	Annual
Basic Pay	₹200,000.00
House Rent Allowance	₹100,000.00
PF (Employer Part)	₹21,600.00
Leave Travel Allowance	₹61,600.00
Special Allowance	₹0.00
ESIC Employer Contribution	₹0.00
Statutory Bonus	₹16,800.00
Total Annual Earnings (Fixed CTC - Company PF Contribution)	₹378,400.00
Deductions	
PF (Employee's Part)	₹21,600.00
ESIC Employee Contribution	₹0.00
Professional Tax	As per Rules
TDS	As per Rules
Total Annual Net Pay (Before Taxes)*	₹356,800.00

*Income Tax and Professional Tax would be deducted from the Total Annual Net Pay basis the government rules. Your takehome salary would be Total Annual Net Pay - Taxes.

Bonuses (As Applicable)

Joining Bonus : ₹ 0 Retention Bonus : ₹ 0 Relocation Bonus : ₹ 0

1. The Income Tax liability regarding your salary and perks will be governed by the taxation laws of the country as applicable from time to time.

2. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory, and compulsory deductions:

- Provident Fund
- Income tax deducted at source at the rates applicable
- Employment/Professional taxes
- Dues to the company including loans and advances
- Or any other applicable statutory deductions

3. Variable pay, if applicable, will be paid based on your performance and the company's performance for the year. The payment is subject to your being active (not serving notice) on the company rolls on the date of announcement of the Yearly Performance Pay.

4. Benefits – All the full-time regular employees of the Company are eligible for our employee benefits program effective from their Date of Joining.

You would be entitled to avail the below-mentioned benefits, which are governed by the prevailing company policy. More details regarding benefits and related policies will be available on the HR Portal after the onboarding formalities are completed

- Leaves
- Employee Medical Insurance
- Employee Personal Accidental Insurance
- Flexible Work From Home Options (for applicable roles)
- Employee Wellness (BYJU'S Let's Talk Initiative - 24 Hour one-on-one counselling from experts)
- Personal Developmental Workshops and Events
- Gratuity, as per government rules

5. Joining Bonus will be paid only after successful completion of 1 Month with the company. The payment shall be disbursed in the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within 1 Year of employment, you will be required to pay BYJU'S the full amount of the Joining Bonus received.

This clause is applicable only if the Joining Bonus component in the above structure is non-zero.

6. Retention Bonus will be paid only after successful completion of 12 Months with the company. The payment shall be disbursed in the next immediate salary cycle, provided you are not serving the notice period and your performance for the year is deemed satisfactory.

This clause is applicable only if the Retention Bonus component in the above structure is non-zero.

7. Relocation Bonus will be paid only after successful completion of 1 Month with the company. It would be paid along with the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within one year of employment, you will be required to pay BYJU'S the full amount of the Relocation Bonus received. This clause is applicable only if the Relocation Bonus component in the above structure is non-zero.

8. Probation – On joining the Company you shall be on probation for 60 days. During this period, your employment may be terminated by giving 2 days' notice. You are also at liberty to resign from the services of the Company by giving 2 days' notice in writing. Further, unless otherwise communicated to you in writing, your services shall stand confirmed at the end of the period of probation. You hereby agree and acknowledge that, in the event that you resign from the services of the Company within 30 (thirty) days from the date of signing this letter, you will not be entitled to receive an experience letter from the company.

9. Separation and Notice Period – After confirmation of your appointment at the end of your period of probation, your services may be terminated in the following manner

- In the event of your resignation from the services of the Company, where you will be required to give the Company 30 days' written notice, the notice period has to be served in full unless otherwise agreed mutually in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in the future. You shall, on ceasing to be the employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.
- The Company will be entitled to terminate your services by giving you 30 days of notice in writing, or by payment of 30 days of salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 30 days of notice in writing or 30 days of salary in lieu of such notice.
- In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, incorrect information found during background verification, or a material violation of Company policies, or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss/damage/disrepute to the Company/associates, your termination will be immediate and without any notice or compensation.



Sri Hari V <sheshadri77@gmail.com>

Offer letter

Sri Hari V <sheshadri77@gmail.com>
To: V Sri Hari <vsrihariboss@gmail.com>

Sat, Feb 12, 2022 at 4:08 PM

Dear Ashok ,

Absolute Finserve is pleased to extend an offer to you for the position of Business development executive. We believe you will be an excellent addition to our team and are very much looking forward to having you on board on the **7th feb 2022, Monday @ 09:00**. Huge congratulations to you!

You will be in probation period for next 3 months thereafter written confirmation will be provided to you , the full detail of your compensation will be enclosed in Annexure I of your appointment letter . You are required to report Ms Kiran in our office on the above mentioned date . The general working hours are from 9:00 A.M. to 6:30 P.M. Monday to Friday, and on Saturdays from 11:00 Am to 2:00 PM. The dress code is the smart business formals and casual on Saturdays.

If you have questions about anything prior to your first day, don't hesitate to reach out and send us your acceptance and confirmation on this offer.

Please bring along the following testimonials at the time of office joining to enable us to complete your records.

- 2 Passport size photographs.
- Copies of your Academic qualification certificates including proof of date of birth.
- Identification & Address Proof (Passport/Driving Licence/Voters Card/PAN Card)
- Experience certificate.
- Clearance certificate from your previous employer. (if applicable)
- Last payslip, Salary Certificate, and Bank Statement (if applicable)

If you have questions about anything prior to your first day, don't hesitate to reach out and **do send us your acceptance and confirmation on this offer.**

Welcome aboard!

Thanks & Regards
Human Resource Department
Absolute Finserve

hr@absoluteinserve.com
www.absoluteinserve.com



Sri Hari V <sheshadri77@gmail.com>

Offer letter

Sri Hari V <sheshadri77@gmail.com>
To: V Sri Hari <vsrihariboss@gmail.com>

Sat, Feb 12, 2022 at 4:09 PM

Dear Nikhil Gowda ,

Absolute Finserve is pleased to extend an offer to you for the position of Business development executive. We believe you will be an excellent addition to our team and are very much looking forward to having you on board on the **7th feb 2022, Monday @ 09:00**. Huge congratulations to you!

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If you have questions about anything prior to your first day, don't hesitate to reach out and **do send us your acceptance and confirmation on this offer.**

Welcome aboard!

Thanks & Regards
Human Resource Department
Absolute Finserve

hr@absoluteinserve.com
www.absoluteinserve.com
Jayanaagar, Bengaluru. 560011



Sri Hari V <sheshadri77@gmail.com>

Offer letter

Sri Hari V <sheshadri77@gmail.com>
To: V Sri Hari <vsrihariboss@gmail.com>

Sat, Feb 12, 2022 at 4:14 PM

Dear Moniddin Khan ,

Absolute Finserve is pleased to extend an offer to you for the position of Business development executive. We believe you will be an excellent addition to our team and are very much looking forward to having you on board on the **7th feb 2022, Monday @ 09:00**. Huge congratulations to you!

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If you have questions about anything prior to your first day, don't hesitate to reach out and **do send us your acceptance and confirmation on this offer.**

Welcome aboard!

Thanks & Regards
Human Resource Department
Absolute Finserve

hr@absolutefinserve.com
www.absolutefinserve.com
Jayanagar, Bengaluru, 560011



Sri Hari V <sheshadri77@gmail.com>

Offer letter

Sri Hari V <sheshadri77@gmail.com>
To: V Sri Hari <vsrihariboss@gmail.com>

Sat, Feb 12, 2022 at 4:07 PM

Dear Naveen Kumar ,

Absolute Finserve is pleased to extend an offer to you for the position of Business development executive. We believe you will be an excellent addition to our team and are very much looking forward to having you on board on the **7th feb 2022, Monday @ 09:00**. Huge congratulations to you!

You will be in probation period for next 3 months thereafter written confirmation will be provided to you , the full detail of your compensation will be enclosed in Annexure I of your appointment letter . You are required to report Ms Kiran in our office on the above mentioned date . The general working hours are from 9:00 A.M. to 6:30 P.M. Monday to Friday, and on Saturdays from 11:00 Am to 2:00 PM. The dress code is the smart business formals and casual on Saturdays.

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- Last payslip, Salary Certificate. and Bank Statement (if applicable)

If you have questions about anything prior to your first day, don't hesitate to reach out and **do send us your acceptance and confirmation on this offer.**

Welcome aboard!

Thanks & Regards
Human Resource Department
Absolute Finserve

hr@absoluteinserve.com
www.absoluteinserve.com
Jayanagar, Bengaluru, 560011



Sri Hari V <sheshadri77@gmail.com>

Offer letter

Sri Hari V <sheshadri77@gmail.com>
To: V Sri Hari <vsrihariboss@gmail.com>

Sat, Feb 12, 2022 at 4:05 PM

Dear manoj ,

Absolute Finserve is pleased to extend an offer to you for the position of Business development executive. We believe you will be an excellent addition to our team and are very much looking forward to having you on board on the **7th feb 2022, Monday @ 09:00**. Huge congratulations to you!

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- Last payslip, Salary Certificate. and Bank Statement (if applicable)

If you have questions about anything prior to your first day, don't hesitate to reach out and **do send us your acceptance and confirmation on this offer.**

Welcome aboard!

Thanks & Regards
Human Resource Department
Absolute Finserve

hr@absoluteinserve.com
www.absoluteinserve.com
Jayanagar, Bengaluru, 560011



Sri Hari V <sheshadri77@gmail.com>

Offer letter

1 message

Santosh P Sag <santoshpsag37@gmail.com>

Mon, Feb 7, 2022 at 12:31 PM

To: sheshadri77@gmail.com

Dear Santosh ,

Absolute Finserve is pleased to extend an offer to you for the position of Business development executive. We believe you will be an excellent addition to our team and are very much looking forward to having you on board on the **7th feb 2022, Monday @ 09:00**. Huge congratulations to you!

You will be in probation period for next 3 months thereafter written confirmation will be provided to you , the full detail of your compensation will be enclosed in Annexure I of your appointment letter . You are required to report Ms Kiran in our office on the above mentioned date . The general working hours are from 9:00 A.M. to 6:30 P.M. Monday to Friday, and on Saturdays from 11:00 Am to 2:00 PM. The dress code is the smart business formals and casual on Saturdays.

If you have questions about anything prior to your first day, don't hesitate to reach out and send us your acceptance and confirmation on this offer.

Please bring along the following testimonials at the time of office joining to enable us to complete your records.

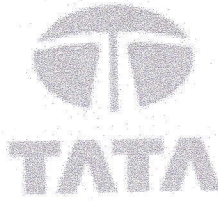
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If you have questions about anything prior to your first day, don't hesitate to reach out and **do send us your acceptance and confirmation on this offer.**

Welcome aboard!

Thanks & Regards
Human Resource Department
Absolute Finserve

hr@absolutefinserve.com
www.absolutefinserve.com
Jayanagar, Bengaluru, 560011



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229707664/Bangalore/BPS/BTN
Date: 25/01/2022

Mr. Ajay Kumar S
No.4, 2nd Floor, Mosque Road Behind Reliance Fresh
Palace Guttahalli
Behind Reliance Fresh
Bengaluru-560003
Karnataka
Tel# -

Dear Mr. Ajay Kumar S,

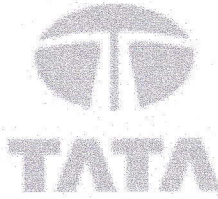
Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

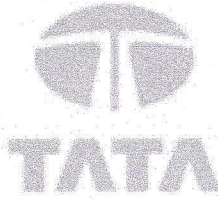
If you are covered under Employees State Insurance Act (ESI Act), 1948 you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.



6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

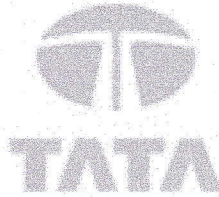
4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:



During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of TCSL and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

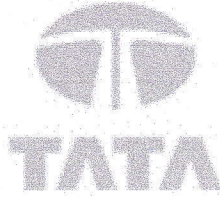
You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment (if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own



declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
 - Degree certificate and mark sheets for all semesters
 - Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
 - Birth Certificate / Proof of Age
 - Passport
 - 6 photographs - passport size
 - An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.
- Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

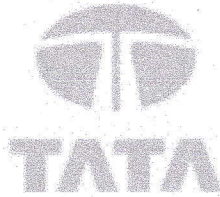
It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or



TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

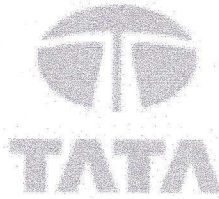
The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

REPORT ON VIRTUAL CAMPUS DRIVE- LARSEN & TOUBRO

Company Name : LARSEN & TOUBRO INFOTECH
Date of Interview : 02.02.2021
Time : 3:30 PM to 4:30 PM
Venue : Virtual Drive
Position : Associate Trainee

Process of the Placement Drive:

- Aptitude Test
- Technical Round
- HR Round

Students from final Year BSC and BCA attended the virtual campus drive.

Total Number of Students who attended the campus drive is 42.

Number of students who got shortlisted in technical round is 10.

Total number of students got selected is 1.

Position Applied for : Associate Trainee

Salary per Annum : 2.63 LPA



Placement Officer
Sindhi College

Placement Officer
Sindhi College
No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.



Principal
Sindhi College
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru - 560 024.

Final selects - LTI's virtual Non Engg. drive - 2021 batch (Bang



REVA Placements <placement@reva.edu.in>

to placements@acharya.ac.in, Kishor, vijayalakshmi.hr@theoxford.edu, placements@sambhram.org, me, a

Dear Sir/Madam,

Greetings from **REVA University!!**

Please find the attached copy of LTI final selected students list.

Below mail from company

We would like to express our gratitude for your kind support throughout our Non-Engg. 20

**Attached is the list of final selects offered by LTI through the pooled at Bangalore (Int
eligibility criteria only).**

Our Offer of Employment has been released to all final selects.

Roadmap ahead on receiving the Offer letter from our 'CampBuzz Portal':

- Candidate is requested to **Login to our CampBuzz Portal** (CampBuzz Portal ID & Password will b
- Candidate should **mandatorily register** by filling the Candidate Registration form on the portal.
- Candidates **completing their Registration** on the CampBuzz portal **ONLY will be considered for**

Dr. N Ramesh

Dean - Training, Placement & Planning

Mobile: +91 98805 14718

REVA UNIVERSITY | Rukmini Knowledge Park | Kattigenahalli | Yelahanka | Bengaluru | K.



Chat with me on Teams!

Sr. No.	Gender	CandidateName	TraineeType	Email ID	Mobile	College	Degree	Branch	YearofPassing
1	Mr	PARAMESH MAZUMDER	AT1	parameshmazumder@gmail.com	8902555997	VA INSTITUTE OF GRADUATE S	BCA	Computer Application	2021
2	Mr	Kharesiddeshwar Langoti	AT1	sidduwar012@gmail.com	7996073360	VA INSTITUTE OF GRADUATE S	BCA	Computer Application	2021
3	Mr	Ashish C	AT1	nairashish14@gmail.com	7090041294	VA INSTITUTE OF GRADUATE S	BCA	Computer Application	2021
4	Mr	Mohammed Baseer	AT1	mohammedbaseer59@gmail.com	9972330601	CMR UNIVERSITY	BCA	Computer Application	2021
5	Ms	Meghanisha R	AT1	meghanisha7@gmail.com	9113988751	CMR UNIVERSITY	BCA	Computer Application	2021
6	Ms	Mehaboobi Taj U badigera	AT1	mehaboobitaj2720@gmail.com	9535211417	Lakshmi Ammanni College f	B.Sc	Computer Science	2021
7	Ms	Yashashwini E	AT1	yashashwiniyashu10@gmail.com	7760091379	Lakshmi Ammanni College f	BCA	Computer Application	2021
8	Ms	SARIKA H	AT1	harikumarsarika80@gmail.com	9731861035	Lakshmi Ammanni College f	BCA	Computer Application	2021
9	Mr	Surya S	AT1	suryavs1229@gmail.com	9380599521	Presidency college	BCA	Computer Application	2021
10	Mr	Nitesh Kumar M	AT1	kumarmnitesh@gmail.com	9066923419	Reva University	BCA	Computer Application	2021
11	Mr	RAKESH V	AT1	r18ca228@csa.reva.edu.in	9743297092	Reva University	BCA	Computer Application	2021
12	Ms	Krudanya. H. L	AT1	krudanyagowda@gmail.com	7019126513	Reva University	BCA	Computer Application	2021
13	Ms	K S VISHNUPRIYA	AT1	kavyaproyal@gmail.com	8296741748	Reva University	B.Sc	Computer Science	2021
14	Ms	Niveditha Gupta	AT1	r18ca097@csa.reva.edu.in	6364407139	Reva University	BCA	Computer Application	2021
15	Mr	Dev Parihar K H	AT1	devpariharkh@gmail.com	7411481997	Sindhi College	BCA	Computer Application	2021
16	Ms	Chaitra S	AT1	chaitrasheshadri7@gmail.com	7795644564	St Claret College	BCA	Computer Application	2021
17	Mr	Sanjay.S	AT1	sanjaysmanii@gmail.com	8495921556	St Claret College	BCA	Computer Application	2021
18	Ms	Lavanya R	AT1	lavanyaanu327@gmail.com	7619474596	St Claret College	BCA	Computer Application	2021
19	Ms	Vijayshree J Rathore	AT1	vjvirathore@gmail.com	7022393356	St Claret College	BCA	Computer Science	2021
20	Ms	Shilpa . S	AT1	shilpaselvaraj2000@gmail.com	7259541801	St Claret College	BCA	Computer Application	2021
21	Ms	Sowmya PM	AT1	sowmyapm4@gmail.com	7760859277	St Claret College	BCA	Computer Science	2021
22	Ms	V Aishwarya	AT1	vaishwarya60@gmail.com	6363564489	Anne's degree college for wor	BCA	Computer Application	2021
23	Ms	Shalini R	AT1	shaliniramesh124@gmail.com	8618630716	SURANA COLLEGE	BCA	Computer Application	2021
24	Ms	JAYASRI MAITY	AT1	jayasrimaity6@gmail.com	9632706161	SURANA COLLEGE	BCA	Computer Application	2021
25	Mr	PAVAN KUMAR S	AT1	pavans081199@gmail.com	7349305530	SURANA COLLEGE	BCA	Computer Application	2021
26	Ms	Bhavana A M	AT1	bhavanaam65@gmail.com	9632134159	SURANA COLLEGE	BCA	Computer Application	2021
27	Mr	Rishikesh Mishra	AT1	rishikesh4363@gmail.com	8873858752	SURANA COLLEGE	B.Sc	Computer Science	2021
28	Mr	Sujan M	AT1	sujanmurlidhar@gmail.com	7892002514	SURANA COLLEGE	BCA	Computer Application	2021

BSC FINAL SEM STUDENT DETAILS - L & T - 2021 BATCH						
SL NO	NAME	EMAIL ID	Course	Mobile number	Degree Percentage	Backlogs If Any
1	Akash	akash2001.sureshkumar@gmail.com	BSC	7899170639	60 % above	No
2	Bhoomika	bhoomikahc6200@gmail.com	BSC	7829111453	60 % above	No
3	Chethan Kumar S	manjuskumar11@gmail.com	BSC	9731739731	60 % above	No
4	Deeksha P	purnadehi123@gmail.com	BSC	8951809323	60 % above	No
5	Bhota Raju	ry1831510@gmail.com	BSC	7760433657	60 % above	No
6	Saleem	asjedsaalim11@gmail.com	BSC	9042307452	60 % above	No
7	Greeshma	greeshmareddy1907@gmail.com	BSC	9071879849	60 % above	No
8	Divya	divvaram200@gmail.com	BSC	9606242189	60 % above	No
9	Harshini R	harshinjr1622@gmail.com	BSC	8105588259	60 % above	No
10	Rathiesh	rathieshappu12@gmail.com	BSC	9380837119	60 % above	No
11	Suraiya	suraiya25suru@gmail.com	BSC	7353974392	60 % above	No
12	Srikanth	srikanthchandrashekar98@gmail.com	BSC	8147720298	60 % above	No
13	Nithya	nithyachinni04@gmail.com	BSC	7019914012	60 % above	No
14	Shree Raksha	shreeraksha0209@gmail.com	BSC	6360167034	60 % above	No

TOTAL NUMBER OF STUDNETS
WHO REGISTERED FOR THE DRIVE
ARE 58

TOTAL NUMBER OF
STUDNETS WHO
PLACED AT L&T
~~COORDINATOR~~ is 1

Date: February 23, 2021
Ref: LTI/HR/Campus/NE1/2021
Name: Dev Parihar K H
College: Sindhi College

OFFER OF EMPLOYMENT

Dear Dev Parihar K H,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the **CampBuzz Portal** (<https://campbuzz.ltininfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Nikhil Govekar
Associate Director -
Campus Recruitment,
Learning & OD

I have read the letter and accept the same.

Signature and Date

ANNEXURE-1

Name : Dev Parihar K H		Date : February 23, 2021
Salary Grade : AT1		
Components	Rs. p.a.	Rs. p.m.
Basic		15,000
Bouquet of Benefits		3,000
A. Base Salary (PA)	216,000	18,000
Annual Incentive	10,000	
B. Total Variable (PA)	10,000	
C. Total Target Cash (A+B)	226,000	
Provident Fund (PF)	21,600	1,800
Gratuity	8,664	722
Mediclaime Premium	6,773	
D. Retirals & Other Benefits	37,037	
Cost to Company (CTC) C+D	263,037	

Medical Insurance Premium:

The Group Medclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

Notes:

- 1) Basic will be reckoned for PF, Gratuity (if applicable) and Leave Encashment as per rules.
- 2) H.R.A. will be deducted for accommodation (if any) provided by the Company.
- 3) You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
- 4) The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
- 5) The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- 6) The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
- 7) The Annual Incentive(AI) will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
- 8) Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under **Bouquet of Benefits (BOB)**.

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

-You are required to declare your options under BoB in the SSC Portal. The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

ANNEXURE-2

Eligibility Criteria for Non-Engineering Candidates - Year 2021 Batch	
Qualification	BSC,BCA,BCS
Branches:	Computer Science/Information Technology/Information Science and Electronics
Age Criteria: As on 1st July of Passing year (2021)	Less than 23 years
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No year drop allowed.
Course must complete in:	3 years
SSC, HSC, Diploma (if applicable) Percentages / CGPA:	50% & Above OR Equivalent CGPA NOTE: <ul style="list-style-type: none"> SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Diploma(if applicable),Graduation Percentages/CGPA:	Aggregate of 60% & Above <u>OR</u> Equivalent CGPA <ul style="list-style-type: none"> For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered. Aggregate of 60% & above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results Includes <u>aggregate of all semesters AND all appeared subjects</u> (irrespective of the University rule) Conversion from CGPA into Percentage must be calculated as per your respective University norms Provisional/Passing Certificate must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)	<ul style="list-style-type: none"> Not more than 2 active/live backlogs allowed during the interview process All backlogs (if any) must be cleared <u>with the final semester exams</u>. All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course) No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared with the final semester examinations
Nature of Course:	All Full Time courses Only
Year of Passing:	2021 SUMMER pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(In the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS
Service Agreement:	Signing a Service Agreement for a period of 2 years starting from the date of joining
Training phase:	The period of training (classroom/virtual) and the subsequent technology tracks assigned for training are purely subjected to the business requirement. Non-performance during training/on the job phase is subjected to separation from the organization

Self Declaration :

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.
(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Candidate Signature: _____

Name: _____

Institution Name: _____

Mobile No: _____

Date of interview process: _____

REPORT ON VIRTUAL CAMPUS DRIVE- COGNIZANT

Company Name : COGNIZANT
Date of Interview : 24.01.2021
Time : 11:00 AM to 1:00 PM
Venue : Virtual Drive
Resource Person: Mr. Ramesh – Operations Manager

Process of the Placement Drive:

- Aptitude Test
- Technical Round
- HR Round

Students from final Year BSC and BCA attended the virtual campus drive.

Total Number of Students who attended the campus drive is 58.

Total number of students who got selected for Aptitude Test is 15

Total number of students who got selected is 1.

Position Applied for : Associate Trainee

Salary per Annum : 2.51 LPA



Placement Officer
Sindhi College

**Placement Officer
Sindhi College
No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.**



Principal
Sindhi College
**PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangaluru - 560 024.**

Cognizant Campus Recruitment 2021 | Additional Test Selects



REVA Placements <placement@reva.edu.in>

to placements@acharya.ac.in, Shivani, me, Placement, placement@sjc.ac.in, placementcell.ug@suranacol

Dear Sir/Madam,

Greetings!!!

Cognizant has shared the additional list of candidates who have been shortlisted for the follows the successful completion of Online Test process held on 24th Jan 2021, where the online test.

Attachment: Shortlisted students list

Please be informed that the IT PT virtual interviews will commence from **31st Mar'21** onwards. Necessary guidelines will be sent directly to the candidates a day prior or 4- 12 hours prior to the interview.

- We request that you inform the candidates to keep digital copies of the following documents:

- We once again, would like to let you know that the interview schedule would be as per the schedule and the candidates are requested to check their emails / junk folder to avoid missing the schedule.
- **We request you to urge the candidates to login as per the schedule, dressed**

We are happy to be conducting our recruitment program 2020 for your campus and hiring Cognizant. We look forward to welcoming the chosen candidates into the Cognizant family.

Warm Regards,

Career Development Centre

REVA UNIVERSITY | Rukmini Knowledge Park | Kattigenahalli | Yelahanka | Bengaluru | Karnataka



SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

COGNIZANT POOL DRIVE FOR BCA - BSC STUDENT 2020-21 BATCH

SL No	Name	E-mail Id	Course	Phone no.	Degree Percentage	Backlogs If Any
1	Dhanamajaya	dhanush10200@gmail.com	BCA	6303870270	60 % above	No
2	Md. Rafeeq	rafeeqahmed.180@gmail.com	BCA	8147419763	60 % above	No
3	Syed Saif Ali	syedsaifanuj10@gmail.com	BCA	8050463991	60 % above	No
4	Syed Roshan Zameer	syedroshanzameer4@gmail.com	BCA	7411266392	60 % above	No
5	Md. Akhtar Raza Khan	akhtarrazakhan03@gmail.com	BCA	7619571709	60 % above	No
6	Vaishnavi	vaishnavisondur@gmail.com	BCA	9663939012	60 % above	No
7	Aiman Burhan	aimanburhan23@gmail.com	BCA	6361794229	60 % above	No
8	Deepali Behuria	deepalideeps185@gmail.com	BCA	9964218969	60 % above	No
9	Greeshma KM	kmgreeshma12@gmail.com	BCA	9741818288	60 % above	No
10	Shrujana Gowda	shrujanagowda469@gmail.com	BCA	9686901537	60 % above	No
11	Shalini	r.shalini2015@gmail.com	BCA	9482382872	60 % above	No
12	Vinay	Vinayreddyalloila@gmail.com	BCA	9620089293	60 % above	No
13	Sandhya Sony	sandhyasoni9945@gmail.com	BCA	9945339952	60 % above	No
14	Jai Kumar	jaikumargi06@gmail.com	BCA	9480596594	60 % above	No
15	Prajwal Gowda HM	Pg962976@gmail.com	BCA	8217762862	60 % above	No
16	Umesh JV	umeshjv98@gmail.com	BCA	7899216569	60 % above	No
17	Ramyu DU	ramyakavya910@gmail.com	BCA	9591537168	60 % above	No
18	Praveen R	praveenravi004@gmail.com	BCA	8618107122	60 % above	No
19	Chandan B Reddy	chandanbreddy@gmail.com	BCA	7411288533	60 % above	No
20	Dev Parihar KH	devpariharkh@gmail.com	BCA	7411481997	60 % above	No
21	Akhil S	akhilsureshgowda07@gmail.com	BCA	9206885669	60 % above	No
22	Arjun Roy	arjunroy195@gmail.com	BCA	9538476479	60 % above	No
23	Bhavana	bhavanaig14@gmail.com	BCA	7892499648	60 % above	No
24	Karthik	karthikrajhs1@gmail.com	BCA	9108313135	60 % above	No
25	Monish	monishmgowda191@gmail.com	BCA	8205548361	60 % above	No
26	Pooja N	pooja.naganna1910@gmail.com	BCA	7483549972	60 % above	No
27	Kaushik	kaushikravi921@gmail.com	BCA	7259680475	60 % above	No
28	Sridhar	Ssri9454@gmail.com	BCA	9353170873	60 % above	No
29	Charan	rockcharan202@gmail.com	BCA	8496872568	60 % above	No
30	Nirupam Jadhav	jadhavnirupam04@gmail.com	BCA	8152061351	60 % above	No
31	Yeshwanth DK	yeshwanthdk13@gmail.com	BCA	8951145494	60 % above	No
32	Tejas S Chawda	tejkarthik@gmail.com	BCA	8310667859	60 % above	No
33	Bappa Banerjee	bappabanerjee885@gmail.com	BCA	7338428054	60 % above	No
34	Rakshith P Athreya	rakshith.athreya27@gmail.com	BCA	7411881709	60 % above	No
35	Piyush Singh	piyushsinghoct49@gmail.com	BCA	9554655116	60 % above	No
36	Omprakash	omprakash261999kumar@gmail.com	BCA	7762904748	60 % above	No
37	T Srinivasulu	srinivasulu9995@gmail.com	BCA	9121050977	60 % above	No
38	Harish Shannkar	Harieshshannkar@gmail.com	BCA	8050983359	60 % above	No
39	Monika	monikagowda6266@gmail.com	BCA	9036308889	60 % above	No
40	Prajwal N	prajwalgowda800488@gmail.com	BCA	6366303178	60 % above	No
41	Darshan Rao Jadhav	darshrao9186@gmail.com	BCA	9538461215	60 % above	No
42	S Devi Anusuya	devianu4646@gmail.com	BCA	9141863185	60 % above	No
43	Soundarya Mary	claramary1405@gmail.com	BCA	9663454128	60 % above	No
44	MS Chethan	belikechethan@gmail.com	BCA	9380342469	60 % above	No



SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

COGNIZANT BCA STUDENT LIST 2020-21 BATCH

SL No	Name	E-mail Id	Course	Phone no.	Degree Percentage	Backlogs If Any
1	Dhanamjaya	dhanush10200@gmail.com	BCA	6303870270	60 % above	No
2	Md. Rafeeq	rafeeqahmed.180@gmail.com	BCA	8147419763	60 % above	No
3	Syed Saif Ali	syedsaifanuj10@gmail.com	BCA	8050463991	60 % above	No
4	Syed Roshan Zameer	syedroshanzameer4@gmail.com	BCA	7411266392	60 % above	No
5	Md. Akhtar Raza Khan	akhtarrazakhan03@gmail.com	BCA	7619571709	60 % above	No
6	Vaishnavi	vaishnavisondur@gmail.com	BCA	9663939012	60 % above	No
7	Aiman Burhan	aimanburhan23@gmail.com	BCA	6361794229	60 % above	No
8	Deepali Behuria	deepalideeps185@gmail.com	BCA	9964218969	60 % above	No
9	Greeshma KM	kmgreeshma12@gmail.com	BCA	9741818288	60 % above	No
10	Shrujana Gowda	shrujanagowda469@gmail.com	BCA	9686901537	60 % above	No
11	Shalini	r.shalini2015@gmail.com	BCA	9482382872	60 % above	No
12	Vinay	Vinayreddyalloлла@gmail.com	BCA	9620089293	60 % above	No
13	Sandhya Sony	sandhyasoni9945@gmail.com	BCA	9945339952	60 % above	No
14	Jai Kumar	jaikumargi06@gmail.com	BCA	9480596594	60 % above	No
15	Prajwal Gowda HM	Pg962976@gmail.com	BCA	8217762862	60 % above	No
16	Umesh JV	umeshjv98@gmail.com	BCA	7899216569	60 % above	No
17	Ramya DU	ramyakavya910@gmail.com	BCA	9591537168	60 % above	No
18	Praveen R	praveenravi004@gmail.com	BCA	8618107122	60 % above	No
19	Chandan B Reddy	chandanbreddy@gmail.com	BCA	7411288533	60 % above	No
20	Dev Parihar KH	devpariharkh@gmail.com	BCA	7411481997	60 % above	No
21	Akhil S	akhilsureshgowda07@gmail.com	BCA	9206885669	60 % above	No
22	Arjun Roy	arjunroy195@gmail.com	BCA	9538476479	60 % above	No
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25	Monish	monishmgowda191@gmail.com	BCA	8205548361	60 % above	No
26	Pooja N	pooja.naganna1910@gmail.com	BCA	7483549972	60 % above	No
27	Kaushik	kaushikravi921@gmail.com	BCA	7259680475	60 % above	No

28	Sridhar	Ssri9454@gmail.com	BCA	9353170873	60 % above	No
29	Charan	rockcharan202@gmail.com	BCA	8496872568	60 % above	No
30	Nirupam Jadhav	jadhavnirupam04@gmail.com	BCA	8152061351	60 % above	No
31	Yeshwanth DK	yeshwanthdk13@gmail.com	BCA	8951145494	60 % above	No
32	Tejas S Chawda	teikarthik@gmail.com	BCA	8310667859	60 % above	No
33	Bappa Banerjee	bappabanerjee885@gmail.com	BCA	7338428054	60 % above	No
34	Rakshith P Athreya	rakshith.athreya27@gmail.com	BCA	7411881709	60 % above	No
35	Piyush Singh	piyushsingh0ct49@gmail.com	BCA	9554655116	60 % above	No
36	Omprakash	omprakas261999kumar@gmail.com	BCA	7762904748	60 % above	No
37	T Srinivasulu	srinivasulu9995@gmail.com	BCA	9121050977	60 % above	No
38	Harish Shannkar	Harieshshannkar@gmail.com	BCA	8050983359	60 % above	No
39	Monika	monikagowda6266@gmail.com	BCA	9036308889	60 % above	No
40	Prajwal N	prajwalgowda800488@gmail.com	BCA	6366303178	60 % above	No
41	Darshan Rao Jadhav	darshrao9186@gmail.com	BCA	9538461215	60 % above	No
42	S Devi Anusuya	devianu4646@gmail.com	BCA	9141863185	60 % above	No
43	Soundarya Mary	claramary1405@gmail.com	BCA	9663454128	60 % above	No
44	MS Chethan	belikechethan@gmail.com		9380342469	60 % above	No



SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-5600

BSC FINAL SEM STUDENT DETAILS - COGNIZANT- 2021 BATCH

SL NO	NAME	EMAIL ID	Course	Mobile number	Degree Percentage
1	Akash	akash2001.sureshkumar@gmail.com	BSC	7899170639	60 % above
2	Bhoomika	bhoomikahc6200@gmail.com	BSC	7829111453	60 % above
3	Chethan Kumar S	manjuskumar11@gmail.com	BSC	9731739731	60 % above
4	Deeksha P	purnadehi123@gmail.com	BSC	8951809323	60 % above
5	Bhota Raju	ry1831510@gmail.com	BSC	7760433657	60 % above
6	Saleem	asjedsaalim11@gmail.com	BSC	9042307452	60 % above
7	Greeshma	greeshmareddy1907@gmail.com	BSC	9071879849	60 % above
8	Divya	divyaram200@gmail.com	BSC	9606242189	60 % above
9	Harshini R	harshinijr1622@gmail.com	BSC	8105588259	60 % above
10	Rathiesh	rathieshappu12@gmail.com	BSC	9380837119	60 % above
11	Suraiya	suraiya25suru@gmail.com	BSC	7353974392	60 % above
12	Srikanth	srikanthchandrashekar98@gmail.com	BSC	8147720298	60 % above
13	Nithya	nithyachinni04@gmail.com	BSC	7019914012	60 % above
14	Shree Raksha	shreeraksha0209@gmail.com	BSC	6360167034	60 % above



11-Jun-2021

Dear Syed Saif Ali,
BCA, Computer Application
Sindhi College_Bangalore

Candidate ID – 16697496

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.


3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Syed Saif Ali

Designation: Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1475.892857	17,711
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		220,499
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		232,499
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		251,999

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Provident Fund Wages:

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

REPORT ON VIRTUAL CAMPUS DRIVE- CAPGEMINI

Company Name : CAPGEMINI
Date of Interview : 03.05.2021
Time : 11:30 AM to 2:30 PM
Venue : Virtual Drive
Resource Person : Mr. Najeeb- HR Manager Capgemini
Position : Associate Trainee

Process of the Placement Drive:

- Technical Round
- HR Round

Students from final Year BSC and BCA attended the virtual campus drive.

Total Number of Students who attended the campus drive is 34.


Total number of students who got selected is 3.

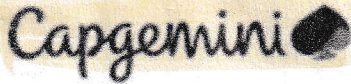
Position Applied for : Associate Trainee

Salary per Annum : 2.50 LPA


Placement Officer
Sindhi College

**Placement Officer
Sindhi College
No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.**


Principal
Sindhi College
**PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal
Bangaluru - 560 024**



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 868742

Letter of Intent ("LOI")

Dear Bhoomika Hc,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

Bhoomika Hc

Associate and A3

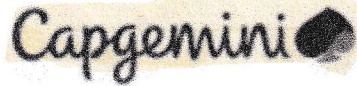
You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,50,000/- (Rupees Two Lakh Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man,
Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN:
U85110PN1993PLC145950 Page 3 of 3

Head - Fresher Hiring



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 869803

Letter of Intent ("LOI")

Dear Harshini R,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate and A3 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

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2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

Harshini R
Associate and A3

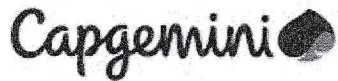
You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,50,000/- (Rupees Two Lakh Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man,
Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN:
U85110PN1993PLC145950 Page 3 of 3

Head - Fresher Hiring



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 868013

Letter of Intent ("LOI")

Dear Manish M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

Manish M

Associate and A3

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,50,000/- (Rupees Two Lakh Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man,
Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN:
U85110PN1993PLC145950 Page 3 of 3

Head - Fresher Hiring

REPORT ON VIRTUAL CAMPUS DRIVE- WIPRO

Company Name : WIPRO
Date of Interview : 22.02.2021
Time : 1:30 PM to 4:30 PM
Venue : Virtual Drive
Resource Person : Mr. Jeevan
Position : Scholar Trainee

Process of the Placement Drive:

- Assessment test
- Technical Round
- HR Round

Students from final Year BSC attended the virtual campus drive.

Total Number of Students who attended the campus drive is 3.

Total number of students who got selected is 1.

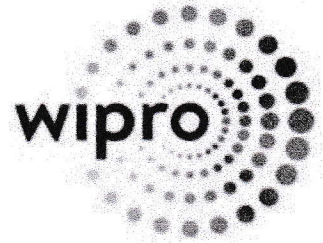
Position Applied for: Scholar Trainee

Salary per Annum: 2.0 LPA



Placement Officer
Sindhi College

Placement Officer
Sindhi College
No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.



August 25, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Deeksha P,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a horizontal line. The signature is slanted and includes a checkmark-like flourish at the end.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.
- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Signature Deeksha P 25/8/2021 4:53 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011
Doddakannelli F :+91 (80) 2844 0054
Sarjapur Road E :info@wipro.com
Bengaluru 560 035 W :wipro.com
India C :L32102KA1945PLC020800

Re: Wipro || WILP 2021 Hiring || Technical interview schedule

Inbox



**Deeksha
Purushot
hama**

Thu, May 20, 8:43 PM

Hi Jeevan and HR Team, It's with immense pain and heartfulness, apologize to miss my technical interview so
unforgettable situati



jeevan.al9@wipro.com <jeevan.al9@wipro.com>

Fri, May 21,
9:42 AM

to Deeksha, me

Dear Deeksha,

We understand the situation, please take care.

We will reschedule your interview and share the details with you shortly.

Regards

Jeevan Kumar AL

People Ambassador | Global Campus Hiring Team

Wipro Limited

Fwd: WILP 2021 | Candidate Guide & Assessment Syllabus

Inbox



Chethan Kumar <chethanroo29@gmail.com>

Mon, Feb 22,
2:29 PM

to me

----- Forwarded message -----

From: **manju skumar** <manjuskumar11@gmail.com>

Date: Mon, 22 Feb, 2021, 2:27 pm

Subject: Fwd: WILP 2021 | Candidate Guide & Assessment Syllabus

To: <chethanroo29@gmail.com>

----- Forwarded message -----

From: <manager.campus@wipro.com>

Date: Thu, 18 Feb, 2021, 11:39 pm

Subject: WILP 2021 | Candidate Guide & Assessment Syllabus

To: <manager.campus@wipro.com>

Dear Candidate,

Greetings!

Please find below details for your **WILP 2021 Assessment** scheduled on 25th February 2021.

You have to take up the assessment only using Laptop/Desktop.

Kindly refer the attached Candidate Guide for detailed instructions.

Important Note:

1. Please refer the attached Syllabus for WILP Assessment
2. Use only Windows 7 and Above to take the assessment
3. Do not use Mobile phone for assessment
4. Appear for assessment on the assigned time

5. Ensure you have your webcam and microphone connected well in advance to avoid delays.

6. Please ensure you download SAB tool from below link for the Assessment and install by 24th February 2021, 4:30 PM (Test will not start without installing this tool)

Please use this link to Download & Read Test Instructions &

Manuals: <https://straasindprod.blob.core.windows.net/contuploadeddocuments-cocubes/SAB%20Take%20from%20Home.zip?sp=r&st=2020-12-16T11:30:23Z&se=2021-12-16T19:30:23Z&spr=https&sv=2019-12-12&sr=b&sig=I0bY3K7CWwRc4SxYmo3ICis8R3YsVvCAZwYVPM58mlQ%3D>

STEPS TO START THE EXAMINATION

Laptops/Desktops:

1. Check if your system is compatible for the test: <https://assess.cocubes.com/check-system>

2. Download the Safe Assessment Browser (SAB) tool from the below link:

a) Windows Operating

System: <https://straasindprod.blob.core.windows.net/contuploadeddocuments-cocubes/SAB%20Take%20from%20Home.zip?sp=r&st=2020-12-16T11:30:23Z&se=2021-12-16T19:30:23Z&spr=https&sv=2019-12-12&sr=b&sig=I0bY3K7CWwRc4SxYmo3ICis8R3YsVvCAZwYVPM58mlQ%3D>

b) Run the SAB (for Windows 10) or use SAB (for Windows 7,8) as per your operating system

c) Enter "xxxxxxx" in Access Token

d) Click on Start

3. **Note: Please close all other applications and save your work before running the SAB tool**

Please note the login details before running the application for quick access. Please enter the test login credentials as mentioned in email and admit card

Login Details (Note down on a paper before test):

Boarding Pass along with test details ie. Passkey, Test Date and Time, Event ID etc. will be shared two days prior to the assessment.

Access Token: wipro-2020 (Will be active on day of assessment)

You can reach out to the below mentioned email in case of any issues/queries during the installation of assessment tool and for technical support: techsupport-wipro@cocubes.com

In case of Generic queries related to Boarding Pass or any registration details, please write to manager.campus@wipro.com

Please ensure to go through the candidate manual, videos, and test instructions shared, before the examination.

Best Wishes!

Regards

Global Campus Hiring Team

Wipro Limited

'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

2 Attachments



Tameem Ahd <placementssindhicollege@gmail.com>

Mon, Feb 22,
2:35 PM

to Chethan

ok got it

Tameem Ahmed

Placement Officer

Email: placementssindhicollege@gmail.com

Office: 080-23637543 | Extn:46

M: +91 8147255237

SINDHI COLLEGE, 33/2B, Vinayakanagar, Kempapura

Bengaluru, Karnataka 560024



ReplyForward

**Fwd: WILP 2021 Hiring | Boarding pass & Assessment
credentials - Slot 2**

Inbox

Dhanamjaya M <dhanush10200@gmail.com>

Jun 2, 2021,
6:50 PM

to me

----- Forwarded message -----

From: **RAKSHITH P ATHREYA** <rakshith.athreya27@gmail.com>

Date: Wed, Jun 2, 2021, 6:49 PM

Subject: Fwd: WILP 2021 Hiring | Boarding pass & Assessment credentials - Slot 2

To: <dhanush10200@gmail.com>

----- Forwarded message -----

ಇಂದ: <campus.arena@wipro.com>

Date: ಸೋಮ, ಮೇ 31, 2021 21:08

Subject: WILP 2021 Hiring | Boarding pass & Assessment credentials - Slot 2

To: <campus.arena@wipro.com>

Dear Candidate ,

Thank you for registering with Wipro. Please find below the Details for Campus Recruitment Process

Event Name : WILP 2021 Assessment

You will be required to carry below mandatory documents to attend the Online Assessment:

-) Boarding pass - Please download the Boarding Pass by clicking here [Boarding Pass](#)
-) Original Aadhaar Card
-) In case you do not have Aadhaar card please carry Original Govt. ID Proof (PAN card or Passport or Driver's License - photocopies/ scanned copies will not be accepted)

Before you start with the assessment, please ensure to fulfill the below written requirements to take the test without any interruption

- Test to be taken on Personal Computer/ Laptop connected with a web camera, which must remain on throughout the test session. Do not use mobile phone to take the test.
- Smooth and uninterrupted internet connectivity is required.

- Use only Windows 7 and above to take the assessment.
- Ensure you have your Webcam and Microphone connected prior to the assessment to avoid delays.
- Please ensure you download SAB Tool from the below Link well in advance before the test.
- You must not be interrupted by the company of friends/ family members or anyone else during the test session.
- Use of any study material/ electronic devices/ media/ internet is not allowed during the test.
- In case of power failure/ internet disconnection the test can be resumed by re-logging in.
- Test would be of 80 minutes, post completion of which, test would be automatically submitted.
- You may take the test as per your convenience at your location at the pre-allocated time slot.
- If you are found to be violating any of the above instructions or involved in any kind of malpractices (which includes cheating or an attempt to cheat), you will be disqualified from the Test.

For Windows 8 users, please ensure that you disable all the popups/ notifications)

Please note down the below credentials in a paper before running the application.

To start with the test, click on the URL below and install the SAB Tool (Please ignore if already installed)

After the login details and start the test.

SAB Tool Installation Link	https://straasindprod.blob.core.windows.net/contuploaddocuments-cocubes/SAB%20Take%20from%20Home.zip?sp=r&st=2020-12-16T11:30:23Z&se=2021-12-16T19:30:23Z&spr=https&sv=2019-12-12&sr=b&sig=l0bY3K7CWwRc4SxYmo3lCis8R3YsVvCAZwYVPM58mlQ%3D
Access code	wipro-2021
Passkey	459836
Event ID	2573515
Test Date & Time	02/06/2021, 4:30 PM – 6:00 PM (Assessment must be started within 30 min from test start time)

So, Please Note some of the important points mentioned below :

- Please make sure you enter the same details on the test platform as entered during registration in iCIMS or mentioned on your boarding pass.
- During the test you will be prompted to allow the access of your webcam at several intervals. Please click on "Allow" to enable your webcam.
- In case your test is interrupted due to any technical issues, please restart the system, run the SAB Tool and log in again using the same credentials and the test will be resumed.

Note:

- The Boarding Pass will be verified at every stage(Technical & HR interview) of Wipro's Selection process.
- Candidates who have participated in any selection process held by Wipro in the last six months for Engineering and last three months for Non Engineering are not eligible.
- At any stage, whether during your interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.
- You are not allowed to use any gadgets like mobile and tablets etc. to take the assessment. If you are found using these gadgets, the test will be disqualified.

REPORT ON VIRTUAL CAMPUS DRIVE- QSPIDER'S

Company Name : QSPIDER'S
Date of Interview : 23.01.2021
Time : 10:00 AM to 12:30 PM
Venue : Virtual Drive

Process of the Placement Drive:

- Aptitude Test
- Group Discussion
- HR Round

Students from final Year BSC and BCA attended the virtual campus drive.

Total Number of Students who attended the campus drive is 60.

Total number of students who got selected for Aptitude Test is BCA – 38 & BSC 9.

Total number of students who got selected for Group Discussion 11 out of which in BCA – 8 students & BSC 3 students.

Total number of students who got selected is 6.

BCA – 4 students

BSC - 2 students.

Position Applied for : Trainee

Salary per Annum : 2.50 Lakhs



Placement Officer
Sindhi College

Placement Officer
Sindhi College
No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.



PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru - 560 024.

Rings, Integral Domains and

Abelian

Group

$$2 + 3 = 5 \in \mathbb{Z}$$

$$2 + (3 + 1)$$

$$(2 + 3) + 1$$

$$2 + ($$

$$2$$

$$2$$

$$2$$

$$3$$

$$\dots$$

Associative law

Commutative law

Identity element

Identity law

Inverse law

$$2 \times 3 = 6 \in \mathbb{Z} \rightarrow \text{CL} \text{ --- C.L.}$$

$$2 \times (3 \times 4) = 2 \times 12 = 24 \in \mathbb{Z}$$

$$(2 \times 3) \times 4 = 6 \times 4 = 24 \in \mathbb{Z}$$

$$\therefore \text{form (1) + (2) --- A.L.}$$

$$2 \times 1 = 2 \in \mathbb{Z}$$

Identity

$$2 \times 2^{-1} = 1$$

Bengaluru, Karnataka, India

33/2B, Vinayakanagar, Kempapura, Bengaluru, Karnataka 560024, India

Lat N 13° 3' 1.0764"

Long E 77° 35' 54.2256"

02/02/21 09:34 AM

Rings, Integral Domains and Fields.

Abelian group

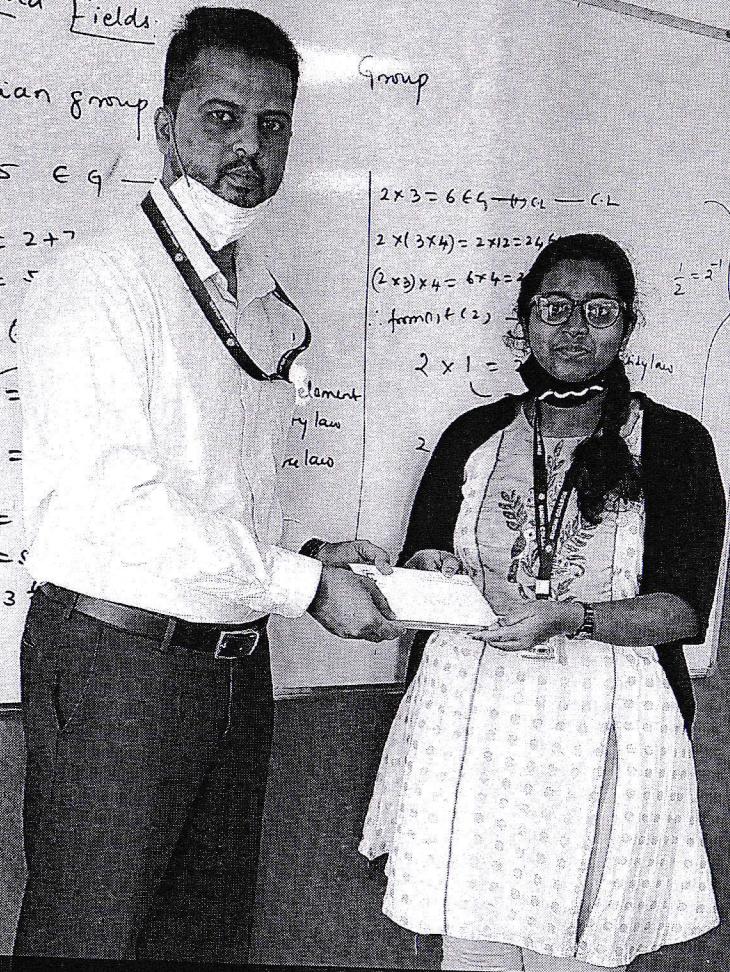
Group

$$\begin{aligned} 2 + 3 &= 5 \in G \\ 2 + (3 + 4) &= 2 + 7 \\ (2 + 3) + 4 &= 5 \\ 2 + (3 + 4) &= (\\ 2 + 0 &= \\ 2 + (-2) &= \\ 2 + 3 &= \\ 3 + 2 &= 5 \\ \therefore 2 + 3 & \end{aligned}$$

elementary laws
relax

$$\begin{aligned} 2 \times 3 &= 6 \in G \rightarrow \text{C.L.} \\ 2 \times (3 \times 4) &= 2 \times 12 = 24 \\ (2 \times 3) \times 4 &= 6 \times 4 = 24 \\ \text{from (1) + (2)} & \\ 2 \times 1 &= 2 \end{aligned}$$

$\frac{1}{2} = 2^{-1}$



Bengaluru, Karnataka, India

33/2B, Vinayakanagar, Kempapura, Bengaluru, Karnataka 560024, India

Lat N 13° 3' 1.0764"

Long E 77° 35' 54.2256"

02/02/21 09:34 AM

Qspiders Incubation Aptitude Results inbox

Likhitha

Jan 28, 2021, 2:33 PM (6 days ago)

to me

Hello Sir

Today Students will Have GD Please inform students .

From: Likhitha [mailto:likhitha.r@qspiders.com]

Sent: 23 January 2021 17:11

To: 'placementssindhicollege@gmail.com' <placementssindhicollege@gmail.com>

Subject: Qspiders Incubation Aptitude Results

Hello Sir

We are Happy to announce that those Students are marked in Yellow are selected for Next Round GD .


Thanks & Regards

Likhitha R

9513684738

Qspiders Campus Connect Team.

Sl. No.	Name	Roll No.	Score	Result
1	Abhishek	19010101	80	Pass
2	Adarsh	19010102	75	Pass
3	Ahmed	19010103	70	Pass
4	Ahmed	19010104	65	Pass
5	Ahmed	19010105	60	Pass
6	Ahmed	19010106	55	Pass
7	Ahmed	19010107	50	Pass
8	Ahmed	19010108	45	Pass
9	Ahmed	19010109	40	Pass
10	Ahmed	19010110	35	Pass
11	Ahmed	19010111	30	Pass
12	Ahmed	19010112	25	Pass
13	Ahmed	19010113	20	Pass
14	Ahmed	19010114	15	Pass
15	Ahmed	19010115	10	Pass
16	Ahmed	19010116	5	Pass
17	Ahmed	19010117	0	Pass
18	Ahmed	19010118	0	Pass
19	Ahmed	19010119	0	Pass
20	Ahmed	19010120	0	Pass

 Sindhi GD.xlsx

Candidate Name	Mobile Number	Email ID	Degree stream	Degree college	Time Slot	Meeting link
VAISHNAVI S SONDUR	9663939012	vaishnavisondur@gmail.com	BCA	Sindhi College	3:40pm to 3:50pm	meet.google.com/ttz-ebwf-yao
Praveen R	8618107122	praveenravi004@gmail.com	BCA	Sindhi College		
S Devi Anusuya	9141863185	devianu4646@gmail.com	BCA	Sindhi College		
Divya R	9606242189	divyaram200@gmail.com	BCA	Sindhi College		
Deeksha P	8951809323	puvnadehi123@gmail.com	BSC	Sindhi College		
Chethan kumar	9731739731	chethanroo29@gmail.com	BSC	Sindhi College		
Purushotham gowda N	6362305457	purushothamgowda2000@gmail.com	BCA	Sindhi College		
Bappa banerjee	7338428054	bappabanerjee885@gmail.com	BCA	Sindhi College		
shrujana n	9686901537	shrujanagowda469@gmail.com	BCA	Sindhi College		
Dev Parihar K H	7411481997	devpariharkh@gmail.com	BCA	Sindhi College		
K M Greeshma	9741818288	kmgreeshma12@gmail.com	BSC	Sindhi College		



OFFER LETTER

Dated:

Dear, *Dev Parthiban.K.H*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

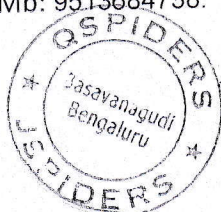
This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Devika
Thank & Regards

QSpiders Campus Connect Team.

Mb: 9513684738.

USN NO



OFFER LETTER

Dated:

Dear, *S. Devi Anusuya*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

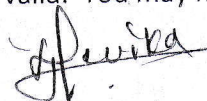
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

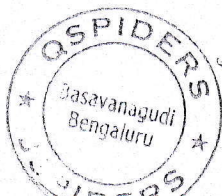
- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.



Thank & Regards
QSpiders Campus Connect Team.
Mb: 9513684738.

USN NO





OFFER LETTER

Dated:

Dear, *Praveen R*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Ashika
Thank & Regards

QSpiders Campus Connect Team.

Mb: 9513684738.

USN NO





OFFER LETTER

Dated:

Dear, *Vaishnavi S. Sondun*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

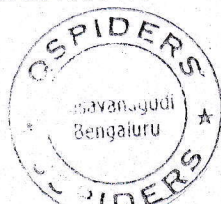
This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

[Signature]
Thank & Regards

QSpiders Campus Connect Team.

Mb: 9513684738.

USN NO



OFFER LETTER

Dated:

Dear, *Chethan Kumar*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Devika
Thank & Regards

QSpiders Campus Connect Team.

Mb: 9513684738.

USN NO





OFFER LETTER

Dated:

Dear, *Deeksha.P*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

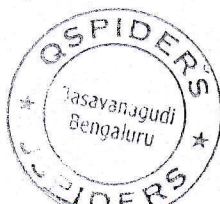
This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Deeksha
Thank & Regards

Qspiders Campus Connect Team.

Mb: 9513684738.

USN NO



REPORT ON VIRTUAL CAMPUS DRIVE- CIEL HR SOLUTIONS

Company Name : CIEL HR SOLUTIONS
Date of Interview : 31.05.2021
Time : 3:00 PM
Venue : Virtual Drive
Resource Person: Ms. Sabarna Sen – HR Executive

Process of the Placement Drive:

- Just a Minute Session
- Group Discussion
- HR Round

Students from final Year BCOM & BBA attended the virtual campus drive.

Total Number of Students who attended the campus drive is 22.

Total number of students who got selected is 5.

Position Applied for : Associate Trainee

Salary per Annum : 2.88 LPA




Placement Officer
Sindhi College

Placement Officer
Sindhi College
No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024,



Principal
Sindhi College
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangaluru - 560 024.

Fwd: Company Introduction and request to conduct in Campus

 **Sabarna Sen** <sabarna@cielhr.com>

to me, Amal

Dear Mr.Tameem,

It was indeed a pleasure connecting with you.

CIEL is hiring Associate Consultants - Recruitment / Business Development / Operations from colleges in Bangalore. Below is a quick introduction of our company, attached job description and

Ma Foi started in India in 1992 and grew to be the largest HR services company in India. Founders are back in business in 2015 under the banner of CIEL.

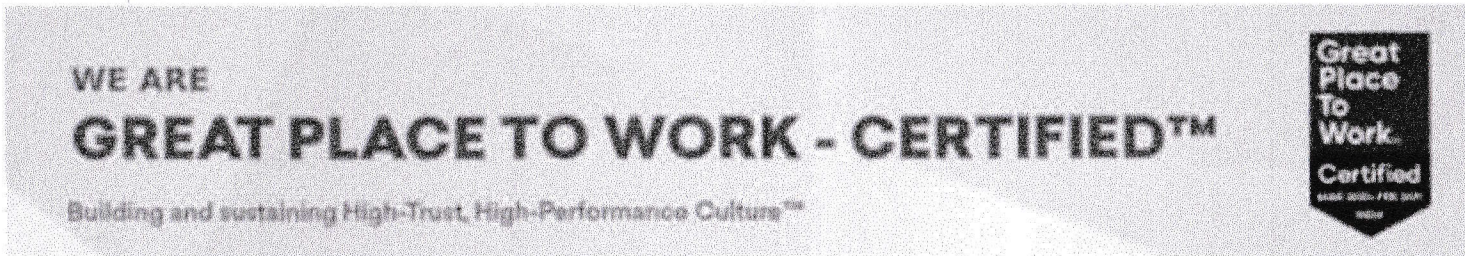
Powered by the rich experience of 25 years, CIEL offers Recruitment Services and HR Consulting talent needs of more than 1600+ clients and has placed more than 30,000 professionals technologies such as machine learning, CIEL is at the forefront of the industry and finds the requirements of the employer companies.

CIEL couples its subject matter expertise in Recruitment with Natural Language Processing based CIEL finds talent for Manufacturing, Energy, Infrastructure, IT & ITES, Financial Services, Consulting sectors, with a pan-India presence of 52 offices in 39 locations.

Request you to kindly connect with us on availability for a more detailed introduction of our company



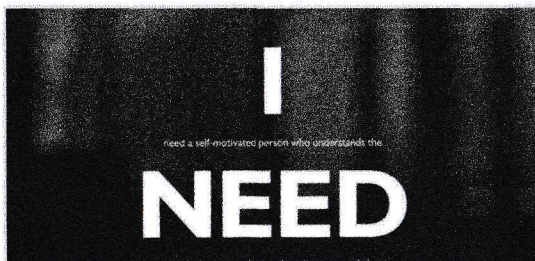
We are an ISO 9001:2015 Certified Company | #GetTheBestOutOfUs



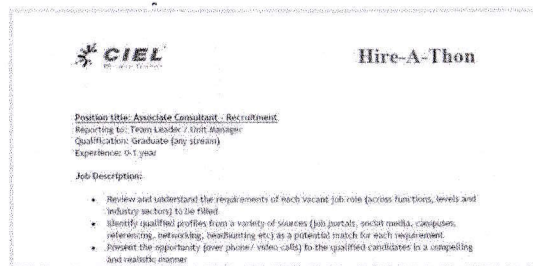
Please consider the environment before printing this e-mail.

The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email. If you are the recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited.


2 Attachments



Ciel HR Brochure.pdf



Hire-A-Thon - Job ...



Sabarna Sen <sabarna@cielhr.com>

to me, Amal, Saikat

Dear Tameem,

Greetings !!

Thanks for the confirmation. Kindly find below the zoom link as discussed. Request you to ensure the student has any queries.

CIEL HR is inviting you to a scheduled Zoom meeting.

Topic: CIEL HR <> Sindhi College Campus Interview

Time: Jun 2, 2021 03:00 PM India

Join Zoom Meeting

<https://us02web.zoom.us/j/87062531970?pwd=cjIPNDRIaVo5dUJWWUvLm1GaENMQT09>

Meeting ID: 870 6253 1970

Passcode: 468480

Regards,

Sabarna Sen <sabarna@cielhr.com>

me, Amal, Saikat

Dear Tameem,

Kindly find below the updated list. I have added the names of 5 more students. Request you to do the needful

Serial Number	Name	University Roll Number	Gender
	Farhan Ahmed	C1817851	Male
	Nayana H S	C1817915	Female
	Sanjay Kumar.s	C1817969	Male
	Mandara S	C1817887	Female
	Vishal Savanth	C1818018	Male
	Mahesh P	C1817920	Male
	Pavuloor. Nikhil	C1817925	Male
	Amit K Sukhija	B1814002	Male
	Arunima PV	C1817823	Female
	Joyal M C	C1817866	Male
0	Mohammed Avaiz	B1814035	Male
1	Chithkala M	C1817839	Female
2	Aroma Tharwani	C1817821	Female
3	Tanmay sapra	C1817999	Male
4	Keshav.s	B1814025	Male
5	Kushal.D	C1817876	Male
6	Evangelin	B1814016	Female
7	Mohammed Musheer	c1817900	

16.06.2021

Internship Letter

Dear Mr. Khushal.G,

This is with reference to your campus interview.

Further to the interview you had, we are pleased to offer an internship with us as a Project Trainee. Your internship duration will be for a period of 45 days starting 21.06.2021. During internship, you will be deployed at our Bangalore office. You will be entitled for a stipend of Rs.6000/- per month and would not avail any other benefit apart from the stipend.

For any queries or clarifications, please feel free to call the undersigned or any representative from our HR department and they will be glad to assist you.

We hope to have a professional relationship with you.

Best regards,



Priyanka Trivedi

Assistant Manager-HR





Letter of Intent to Hire

To,
Mohammed Avaiz
Sindhi College, Bangalore.

Date: 15 June 2021

Subject: Letter of Intent to Hire

Dear Mohammed Avaiz,

It was great to e-meet you and discuss the role of Associate Consultant for Bangalore location in our company. We are pleased to let you know that we intend to hire you for this position for an Internship program of 6 months with a stipend of INR 15,000/- monthly. On successful completion of internship, you would be considered for a fulltime employment with an annual CTC of INR 2.88 lacs

Based on your acceptance of this Letter of Intent to hire via an email, our HR can release the formal offer-letter along with the other pertinent details one month before your joining date(Tentative date of joining 06/09/2021).

We hope to receive a favorable response from you, and welcome you to our CIEL family soon.

Regards,

Aditya Mishra

CEO

CIEL HR Services Private Limited

No. 2802 (Broadway Building), 2nd & 3rd Floor, 27th Main Road, HSR Layout, Sector 1, Bangalore- 560102. Tel.: +91-7816 000 111
Door No.41, Plot No.3726, Q Block, 6th Avenue, Anna Nagar, Chennai-600 040. Tel.: +91-44-4910 9999
(CIN: U74140TN2010PTCD77095) E-mail: info@cielhr.com Web: www.cielhr.com

Letter of Intent to Hire

To,
Sanjay Kumar.S
Sindhi College, Bangalore.

Date: 15 June 2021

Subject: Letter of Intent to Hire

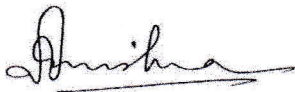
Dear Sanjay Kumar.S ,

It was great to e-meet you and discuss the role of Associate Consultant for Bangalore location in our company. We are pleased to let you know that we intend to hire you for this position for an Internship program of 6 months with a stipend of INR 15,000/- monthly. On successful completion of internship, you would be considered for a fulltime employment with an annual CTC of INR 2.88 lacs

Based on your acceptance of this Letter of Intent to hire via an email, our HR can release the formal offer-letter along with the other pertinent details one month before your joining date(Tentative date of joining 06/09/2021).

We hope to receive a favorable response from you, and welcome you to our CIEL family soon.

Regards,



Aditya Mishra

CEO

Letter of Intent to Hire

To,
Vaibhavi Praveen
Sindhi College, Bangalore.

Date: 15 June 2021

Subject: Letter of Intent to Hire

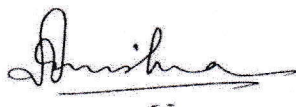
Dear Vaibhavi Praveen,

It was great to e-meet you and discuss the role of Associate Consultant for Bangalore location in our company. We are pleased to let you know that we intend to hire you for this position for an Internship program of 6 months with a stipend of INR 15,000/- monthly. On successful completion of internship, you would be considered for a fulltime employment with an annual CTC of INR 2.88 lacs

Based on your acceptance of this Letter of Intent to hire via an email, our HR can release the formal offer-letter along with the other pertinent details one month before your joining date(Tentative date of joining 06/09/2021).

We hope to receive a favorable response from you, and welcome you to our CIEL family soon.

Regards,



Aditya Mishra

CEO

Regd Off:
Northern Operating Services Pvt. Ltd.
2nd Floor, RMZ Ecospace, Campus 1C,
Sarjapur Outer Ring Road
Bangalore, 560 103,
Karnataka, India.
Main - +91 (80) 4017 8500
CIN - U72300KA2005PTC048089

SEZ Unit:
Northern Operating Services Pvt. Ltd.
Tower A, 13th to 16th Floor,
EON Free Zone- II,
EON Kharadi Infrastructure Pvt. Ltd. - SEZ,
Survey No.72/2/1, Kharadi, Pune - 411 014,
Maharashtra, India.
Main - +91(20) 48538200



22-January-2021
Apoorva M V
mvapoorva.appu@gmail.com
Apoorva Nilaya, Maruthi nagara main road
Doddaballapur
Bengaluru - 561203

Dear Apoorva,

We are delighted to offer you employment with Northern Operating Services Private Limited (referred as NOS hereafter) as **Analyst Global Fee Management** in our **Global Fees Department** within the **Corporate Financial Management**. Your official title at Northern will be **Non Officer**.

This Employment Agreement sets out the particulars of the terms and conditions of employment between Northern Operating Services Private Limited, 1st Floor, RMZ Ecospace Campus 1C, Bellandur Village, Varthur Hobli, Bangalore - 560103 ("Northern") and Apoorva M V of Apoorva Nilaya, Maruthi nagara main road, Doddaballapur, Bengaluru - 561203.

Any reference to "this agreement" throughout is reference to the terms and conditions of your employment as set out in this Statement.

1. Conditions

Your employment is conditional on:

- (a) your agreement to and acceptance of this Employment Agreement;
- (b) you providing Northern with a valid Aadhaar number
- (c) your agreement to and acceptance (both in writing and electronically where requested) of the attached Non-Solicitation and Confidentiality Agreement;
- (d) should Northern request it, a medical assessment and report satisfactory to Northern;
- (e) the completion of background screening checks, including criminal records checks, (both prior to the commencement of your employment and on a recurring basis during employment) and receipt of written references to the satisfaction of Northern;
- (f) you providing Northern with satisfactory proof of any relevant qualifications, as may be requested by Northern;



Regd Off:
Northern Operating Services Pvt. Ltd.
2nd Floor, RMZ Ecospace, Campus 1C,
Sarjapur Outer Ring Road
Bangalore, 560 103,
Karnataka, India.
Main - +91 (80) 4017 8500
CIN - U72300KA2005PTC048089

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Survey No.72/2/1, Kharadi, Pune - 411 014,
Maharashtra, India.
Main - +91(20) 48538200



Annexure 1

Salary Annexure

Salary Component	Amount
Basic	₹ 95,600
House Rent Allowance	₹ 38,240
Flexible Cash Component	₹ 95,160
Statutory Bonus	₹ 10,000
Total Fixed Pay (TFP)	₹ 239,000
Short Term Incentive* (subject to the terms of Northern' s Partners Incentive Plan)	0 - 10 %
Retirals	
Employer's contribution to PF	₹ 21,600
Gratuity	₹ 4,598
Sub Total	₹ 26,198
Annual Fixed Pay (TFP + Retirals)	₹ 265,198
Monthly Gross	₹ 19,917

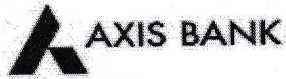
Additional Benefits:

- Northern provides transport to all its employees working in shifts or a transportation allowance under the Transport Opt Out Scheme;
- Private Health Insurance is provided to the employee and his/her dependants (as defined by the insurers);
- Life and Accident cover is provided for the employee only.

Note:

- Flexible cash component can be further used for claiming tax exemptions on LTA subject to limits.
- Shift allowance where applicable is paid as per prevalent policy.
- In the event of your joining Northern on or before 30th September, your Total Fixed Pay will be reviewed in the Annual Review Cycle in the first quarter of the following year. The revision, if any will be pro-rated depending on your date of joining. The annual performance appraisal cycle is from January to December.
- Employee State Insurance (ESI) is a statutory contribution towards government health insurance in addition to Northern provided Insurance (for eligible employees only).
- You will be eligible to participate in the Northern Partners Incentive Plan, in accordance with the terms and conditions governing the plan. Incentive payments under this plan are fully discretionary and subject to Corporate, Business Unit and individual performance, or any other factors that Northern Trust determines





South/SCR001:Bangalore Circle _BLR/AXISB/HR/REC/82091
25-Mar-2021

Mr. Guruabhishek N
No 5/15 1st Main, No 5/15 1st main
1st, BANGALORE, Karnataka 560096
8880488299

LETTER OF APPOINTMENT

Dear Guruabhishek N,

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven growth. We take pleasure in offering you the position of **Assistant Manager** in **Branch Banking**.

The said offer shall be governed by the under mentioned terms and conditions apart from other policies and conditions that are applicable or may become applicable from time to time.

Terms of Employment

1. Compensation

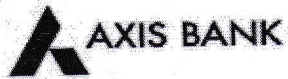
- 1.1 The annual fixed compensation payable to you will be INR **2,92,164.00**, subject to tax deductions at source, as applicable by law. A detailed break up of this amount and other benefits is provided as an Annexure to this letter.
- 1.2 It is clarified that Axis Bank reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Axis Bank to deduct any amounts from your compensation, which are owed by you to the Bank, including any overpayments, loans or advances outstanding at your end.

2. Code of Conduct & Ethics

- 2.1 As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.
- 2.2 If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the applicable company policies.
- 2.3 You shall undertake to read and remain in compliance with the Bank's internal policies and procedures (as implemented from time to time) throughout the term of your employment.

3. Whole-time / Alternative Employment

- 3.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.
- 3.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as



an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation and no monetary gains. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.

4. Fidelity & Secrecy

- 4.1 You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

5. Probation Period

- 5.1 The nature of your employment is Permanent, however you will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.
- 5.2 On satisfactory completion of probation you will be confirmed in the services of the Bank.
- 5.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the joining formalities.
- 5.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

6. Transfer

- 6.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.
- 6.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.
- 6.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

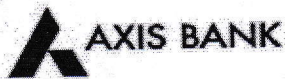
7. Separation/ Retirement

7.1 Separation during probation

7.1.1 On account of Resignation: During the period of probation, you may resign from the Bank's service, subject to acceptance by your supervisor, for which you will be required to mandatorily serve a notice period of 30 days. However, waiver of the notice period (if any), will be at discretion of the Bank. In such an event, the gross salary equivalent of the notice period shortfall (if any) will be recovered from employee.

7.1.2 On account of Termination: During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons.

7.2 Separation after Confirmation:



7.2.1 On account of Resignation: After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by your supervisor, for which you will be required to mandatorily serve a notice period of 90 days. However, waiver of the notice period (if any), will be at discretion of the Bank. In such an event, the gross salary equivalent of the notice period shortfall (if any) will be recovered from employee.

7.2.2 On account of Termination: Notwithstanding what is provided in the company policies and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons.

7.3 Separation arrangement

7.3.1 Written resignation should be submitted to your immediate supervisor, and also initiated on the exit management portal. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.

7.3.2 Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, tablets, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.

7.3.3 On separation, you are required to submit your claim for settlement of Provident Fund in the prescribed form.

7.3.4 It is expected that you will continue to dispense your duties and responsibilities during the notice period. You are also required to display model behavior and adhere to the timings as prescribed by the Bank. Any lapse or non-performance may lead to disciplinary action and result in non-issuance of the relieving letter.

7.4 Retirement

7.4.1 The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

8. Reimbursement of Notice Period Pay

In certain cases of business criticality, the Bank, at its discretion and post approval from the Head – Human Resources, may reimburse any shortfall in notice period pay to your current employer. In such a case, the following terms and conditions shall apply:-

8.1 Upon joining, you are required to submit a certificate/ letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement. This reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year.

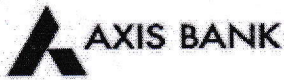
8.2 You are required to continue in Bank's employment for a minimum period of three years, from your date of joining, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate prevailing on your last working day and any applicable taxes.

9. Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following:

9.1 Submission of self-declaration of medical fitness provided on our onboarding portal.

9.2 The Bank receiving a satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.



9.3 Submission of all necessary documents:

9.3.1 Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.

9.3.2 Proof of date of birth

9.3.3 Copy of Pan Card and Address Proof

9.3.4 One recent passport size color photograph

9.3.5 Copy of acceptance of resignation letter and relieving letter from your previous employer

9.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the company policies accessible through the Bank's intranet. These shall be made available to you, post joining.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter, failing which this offer stands cancelled. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately.

Digitally signed by DS AXIS BANK LTD 2
Date: 2021.03.25 09:28:24 +05:30
Reason: LOA
Location: Axis

For any further information / clarifications please feel free to contact:-

Akash Manakur

akash.manakur@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Human Resources



RESOURCEPRO MCOM & MFA PLACEMENT DRIVE

Sl no	Name	DOB	Email	Phone	AT
1	NAVYA SHREE S	1/6/1996	navyashankar5@gmail.com	8073610648	Fail
2	PAVAN KALYAN G	4/2/1999	pavanknox4444@gmail.com	9738329606	Pass
3	PAVAN KALYAN K S	10/4/1999	pawankalyank133@gmail.com	8618333145	Pass
4	Pavana K V	06/15/1999	pavanaprajju965@gmail.com	8088011803	Did not attend briefing
5	BABU K R	06-20-1998	babusr2006@gmail.com	8495992909	Fail
6	Bhavani M N	10/12/1998	bhavimn123@gmail.com	7348914182	Fail
7	Bhavani S	7/7/1998	bhavanisreddy2000@gmail.com	9113951083	Attended briefing but did not attend assessment (when we tried calling her, there was no response)
8	Bhavya S	11/24/1997	bhavyasrinivasreddy@gmail.com	8088736479	Attended briefing but did not attend assessment (when we tried calling her, there was no response)
9	DARSHAN B R	07-14-1998	Darshangowdru1498@gmail.com	7892317141	Attended briefing but did not attend assessment (due to Network issue - Mobile hotspot)
10	Darshan. N.	12/9/1997	ndarshan926@gmail.com	9886789001	Did not attend briefing
11	KIRAN KUMAR H	7/2/1998	hkiranvhp@gmail.com	9964433895	Fail
12	Kusumshree J	11/10/1998	shreekusum161@gmail.com	7019033456	Did not attend briefing
13	MANOJ C NAYK	10-20-1998	manojcnaik081@gmail.com	9739791858	Fail
14	Mavika S	08/24/1998	mavikasmiley@gmail.com	7899108328	Attended briefing but did not attend assessment (when we tried calling her, there was no response)
15	Monika A	3/19/1999	monika19ashwath@gmail.com	7795173880	Pass
16	Naveen Kumar C	3/8/1998	naveennannu666@gmail.com	9844566422	Pass
17	NAVEEN REDDY	8/29/1998	naveenreddy2907@gmail.com	6360098586	Fail
18	Navya shree N	3/3/1998	navyanarendrababu3898@gmail.com	8548835363	Did not attend briefing
19	SHREEKANTA G	1/2/1998	shreekg22@gmail.com	7019199442	Attended briefing but did not attend assessment (due to Network issue - WiFi)
20	Shwetha.B	3/5/1997	shwethagowdamegha@gmail.com	7349577682	Did not attend briefing
21	SINDHU A N	5/11/1998	likitha2.a@gmail.com	9449689833	Fail
22	SINDHU M	08-16-1998	sindhumahesh072@gmail.com	7022144628	Did not attend briefing
23	SOWRABH MS	6/7/1998	sowrabhmsc@gmail.com	6360721820	Pass
24	SREEVARSHA KM	12-30-1998	shreevarsha.km@gmail.com	9620122218	Pass
25	Sukeerthi. V	12/8/1997	sukeerthireddy08@gamil.com	8073377104	Fail
26	Thanushree C S	09-14-1999	thanushreecs144@gmail.com	8971269971	Attended briefing but did not attend assessment (due to Network issue - Mobile hotspot)
27	UPENDRA H S	6/12/1997	uppiupendra3646@gmail.com	9036738579	Pass
28	Vamsi Krishna G	04-24-1998	vamsikrishnag561@gmail.com	7019199186	Did not attend briefing
29	YASHAS N	10-26-1998	yashas.n26@gmail.com	9481613887	Pass
30	Yashika H. N	8/12/1999	yashikagowda1999@gmail.com	6361902103	Did not attend briefing

Total 8 selected

Placement Officer
Sindhi College

Placement Officer
Sindhi College

No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.

REPORT ON VIRTUAL CAMPUS DRIVE- Career Net Technologies

Company Name : Societe Generale
Date of Interview : 02.02.2021
Time : 3:30 PM to 4:30 PM
Venue : Virtual Drive
Resource Person : Mr. Ramesh
Position : Associate Trainee

Process of the Placement Drive:

- Aptitude Test
- HR Round

Students from final Year BCOM & BBA attended the virtual campus drive.

Total Number of Students who attended the campus drive is 32.

Total number of students who got selected is 2.

Position Applied for: Analyst

Salary Per Annum: 2.75 LPA



Placement Officer
Sindhi College

Placement Officer
Sindhi College
No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.

CareerNet PeP 2021 Assessment & Hiring Update Inbox**Piyush Pandey (CareerNet)**

to me

Thu, Sep 2, 3:09 PM (5 days ago)

Dear Sir/Ma'am,

Greetings from CareerNet Consulting!

We would like to express our gratitude to you for providing us a chance to get a PeP Assessment conducted on your Campus for the 2021 batch.

Furthermore, to update you on the companies participating in the process we would like to let you know the details.

Currently, we have "Societe Generale" undergoing the recruitment process, and the names of the test shortlisted candidates whom we approached for the Interview process have been appended here, the ones who were interested have already been interviewed and the final HR discussion is going on for the shortlisted ones.

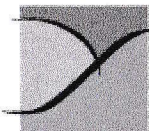
Candidate Id	Candidate Name	Primary Email	Mobile	Final Degree	Final College
3546749	Aroma Tharwani	tharwani.aroma@gmail.com	6263336254	B.Com.	SC Bangalore - Sindhi College - Bangalore
3546763	Chithkala M	chithkala2000@gmail.com	8095055865	B.Com.	SC Bangalore - Sindhi College - Bangalore

We again thank you for your kind support and anticipate a more favorable response while we approach you for conducting PeP 2022 in your premiere institution.

Wishing you Stay Safe and Healthy!

Looking forward to your support in pursuing this program further.

Thanks and Regards

Piyush Pandey
Associate Consultant
Mobile: 9084521905**CareerNet Consulting**Vision Business Centre,
Unit #003, Times Square Building,
4th Floor, Block-B, Sushant Lok -1,
Gurgaon, Haryana - 122002

CareerNet PeP 2021 Assessment & Hiring Update Inbox**Piyush Pandey (CareerNet)**

to me

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Candidate Id	Candidate Name	Primary Email	Mobile	Final Degree	Final College
3546749	Aroma Tharwani	tharwani.aroma@gmail.com	6263336254	B.Com.	SC Bangalore - Sindhi College - Bangalore
3546763	Chithkala M	chithkala2000@gmail.com	8095055865	B.Com.	SC Bangalore - Sindhi College - Bangalore

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Thanks and Regards

Piyush Pandey
Associate Consultant
Mobile: 9084521905**CareerNet Consulting**
Vision Business Centre,
Unit #003, Times Square Building,
4th Floor, Block-B, Sushant Lok -1,
Gurgaon, Haryana - 122002

August 29, 2021

Offer No: SG19947
Ms. Aroma Tharwani
Bangalore

Dear Aroma Tharwani,

Sub: Offer Letter

Further to the interviews you have had with us, we are pleased to offer you a position as "Analyst" in Société Générale Global Solution Centre Private Limited ("Company" or "SG GSC"), Bangalore.

Your annual basic salary will be Rs.137,500/- (One Lakh Thirty Seven Thousand Five Hundred Only). In addition, you will be entitled to other benefits as per the Company's compensation policy as detailed under this employment agreement ("Agreement").

This offer of employment is contingent upon successful completion of your background check. The background verification would take approximately a minimum of four (4) weeks from the day all documents asked by SG GSC team are submitted. Your prospective date of joining the Company, post successful completion of the background check, has been calculated as September 13, 2021, therefore you should plan to report for duty on September 13, 2021, at 9:30 am. However, please note that the actual date of joining will be confirmed to you by your respective recruiter through a separate mail, and your failure to join on the date confirmed will render this offer of employment withdrawn.

Please arrange to produce the following documents for our records at the time of joining: (In case you do not have any of the below document, please discuss this with your recruiter).

1. Relieving letter or Resignation acceptance with last working date and employee code (Hardcopy or email) is mandatory
2. Service certificates and last three (3) months salary slips from your current employer
3. 10 Passport Photographs

Kindly send your e-mail acceptance of our offer for our records.

Looking forward to a long and fruitful association with you.

Yours faithfully,
For **Societe Generale Global Solution Centre Pvt Ltd,**


Mohit Sharma
Head - Talent Acquisition

D-SR/C-SJ

August 29, 2021

Offer No: SG19941
Ms. Chithkala M
Bangalore

Dear Chithkala M,

Sub: Offer Letter

Further to the interviews you have had with us, we are pleased to offer you a position as "Analyst" in Société Générale Global Solution Centre Private Limited ("Company" or "SG GSC"), Bangalore.

Your annual basic salary will be Rs.137,500/- (One Lakh Thirty Seven Thousand Five Hundred Only). In addition, you will be entitled to other benefits as per the Company's compensation policy as detailed under this employment agreement ("Agreement").

This offer of employment is contingent upon successful completion of your background check. The background verification would take approximately a minimum of four (4) weeks from the day all documents asked by SG GSC team are submitted. Your prospective date of joining the Company, post successful completion of the background check, has been calculated as September 13, 2021, therefore you should plan to report for duty on September 13, 2021, at 9:30 am. However, please note that the actual date of joining will be confirmed to you by your respective recruiter through a separate mail, and your failure to join on the date confirmed will render this offer of employment withdrawn.

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2. Service certificates and last three (3) months salary slips from your current employer
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Kindly send your e-mail acceptance of our offer for our records.

Looking forward to a long and fruitful association with you.

Yours faithfully,
For **Societe Generale Global Solution Centre Pvt Ltd,**



Mohit Sharma
Head - Talent Acquisition

D-SR/C-SJ

Interview Scheduled with "Befree" | 20th September 2021(Monday) @ 9:15 Am.

Inbox

RIMS- Corporate Relations

Fri, Sep 17, 12:30 PM
(11 days ago)

to bcc: me

Dear **All**,

Interview Scheduled with "**Befree**".

Date & Time: 20th September 2021 (Monday) @ 9:15 Am.

Venue: Ramaiah Institute of Management Studies (M.S.Ramaiah Foundation)
HMR Layout, Gokula Extension, Mathikere, Bengaluru, Karnataka 560054

Google Map: <https://goo.gl/maps/PaddyCfRKfxRw7rBA>

Who can participate : PG - MBA Finance | UG : B.Com,BBA,BSc (Finance / Accounting / Economics / Statistics)

Interview Process: -

- Pre-placement talk
- Group discussion
- Logical reasoning Test

We will try for a technical interview on Monday, however in case of any time constraint, we will schedule it on Tuesday virtually.

The basic skills set requirement in the CV of a candidate is : MS WORD, MS EXCEL.

Job Details:

Role: Paraplanner/financial planner role

Designation: Associate Executive

Location: Gandhinagar, Gujarat & Bangalore

Open Positions: 20

Qualification: PG - MBA Finance | UG : B.Com,BBA,BSc (Finance / Accounting / Economics / Statistics)

Skills Needed:

- Strong Financial and Analytical skills
- Extensive report writing and review of documents
- Excellent verbal and written communication skills.
- Knowledge of MS-Excel, MS-Word
- Ability to deliver in strict deadlines

Regards

Jayasheel Prasad



About Befree : Trusted by over 700 businesses, we are one of the largest bookkeeping companies in Australia. We deliver best practice bookkeeping, accounts and payroll solutions tailored to your business' needs. Our services are tailored to your business needs and are designed with a long-term approach. We provide a full range of services bookkeeping and accounting services at a price that won't break your budget. For more details visit : www.befree.com.au

The Role of the Paraplanner

The Paraplanner role may be broken down into four key parts:

- A. Preparing and maintaining the client file
- B. Preparing recommendations
- C. Implementing recommendations
- D. Review

A. Preparing and maintaining the client file :

Generally the Financial Planner should collect the qualitative information (client attitudes, life goals etc) leaving the paraplanner to collect all the quantitative detailed information required to compile a financial plan. The Paraplanner may attend client meetings.

Specific activities include:

- Check all compliance paperwork is present
- Confirm client risk profile is determined
- Discuss client objectives with planner
- Identify and obtain the information necessary to compile financial cashflow forecast
- Compile draft net worth statement; income and expenditure statements and financial cashflow forecast and discuss with planner.

B. Preparing recommendations :

Identify areas for planning

- Undertake research both independently and with the Financial Planner to identify suitable solutions to meet the clients needs
- Prepare information/comparisons for analysis by planner

- Liaise with client's legal and tax advisers (if applicable)
- Consider current and future allocation of assets for investment strategy with regard to client risk profile
- Prepare draft recommendation reports to be discussed/signed off by planner.

C. Implementing recommendations :

Prepare suitability letters in accordance with the agreed recommendations

- Complete application / proposals forms
- Ensure all compliance paperwork is in order
- Make changes to clients' investments as instructed
- Implement the chosen investment strategies

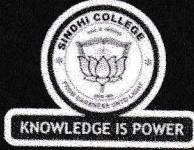
D. Review

Act as main point of contact and deal effectively with queries from clients and other parties through effective communication

- Establish and build strong relationships with clients and attend client meetings with planner if required
- Organise future planning meetings with client
- Review investment portfolio, asset allocation, risk profile etc
- Send planning figures to client for update and revision in preparation for next meeting
- Initiate review meetings with clients.

Job timings : 7:30AM to 4:30PM

Salary : as per Industry standards.



SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

Final Selects from "Befree"

Inbox

RIMS- Corporate Relations

Mon, Sep 27, 11:01 AM
(1 day ago)

to bcc: me

Dear **All**,

Final Selects from "**Befree**".

NAME	CAMPUS NAME	DOJ
ROSHINI	SINDHI COLLEGE	CONFIRMED
STEFFI THOMAS	OXFORD	CONFIRMED
SRIVIDYA HEBBAR	RIBS	HASN'T CONFIRMED JOINING
VINEETA	SINDHI COLLEGE	CONFIRMED
VARUN A KUMAR	KIT- TIPTUR	CONFIRMED

Regards

Jayasheel Prasad

July 19, 2021

HRD/2T/1002116416/21-22

Mr. Mohammed Rafeeq

#22

Doddabettahalli Layout Vidyaranyapura Post

Bangalore-560097

India

Ph: +91-8147419763

Dear Mohammed,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.07.19 19:39:32 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

July 19, 2021

HRD/1002116416/21-22

Mr. Mohammed Rafceq
#22
Doddabettahalli Layout Vidyaranyapura Post
Bangalore-560097
India

Ph: +91-8147419763

Dear Mohammed,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **16-Aug-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.
As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your full Name

Location

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 19:39:32 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Mohammed Rafeeq			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,580
MONTHLY GROSS SALARY				16,162
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				136
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,630
GRATUITY - 4.81% of Basic Salary*				653
FIXED GROSS SALARY (1+2+3)				18,581
TOTAL GROSS SALARY				18,581
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				